



## Conflict-Free Sourcing Policy Statement

PMR is committed to ensuring the ethical sourcing of materials and products in our supply chain. As a leading provider of services and products to the upstream oil and natural gas industry, PMR will continually work towards a conflict-free supply chain, by which PMR would purchase products that do not contain minerals that directly or indirectly finance or benefit armed groups in the Democratic Republic of the Congo (DRC) or an adjoining country.

To support this Conflict-Free Sourcing Initiative, PMR has developed a Conflict Minerals Program to comply with Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act. PMR requires its suppliers to:

- a respond to our Reasonable Country of Origin Inquiry (RCOI);
- b perform due diligence in validating the source of conflict minerals to be used in our products; and
- c purchase conflict-free materials and products while ensuring the availability of conflict minerals resources at competitive costs.

In circumstances in which PMR determines that product(s) from a supplier contain conflict minerals from sources, smelters, or refiners financing conflict in the DRC or an adjoining country, PMR reserves the right to ask the direct supplier to seek alternative sources, or as necessary, terminate business with the supplier.

Rev information

REV A – 9/14/17 new logo and revision control